



One-day Connected Forum
31 January 2012, The Sebel Surry Hills, Sydney

*Early Bird (Save \$200) Ends 9/12/2011

Encourage your crew to attend

*\$895 plus gst for the second person to attend and for every additional person that registers from your organisation.

Bringing together female and male perspectives for the workplace

CASE STUDIES AND STRATEGIES FROM BOTH WOMEN AND MEN FOR COLLABORATIVE CHANGE TO BUILD A BETTER WORKPLACE WITHIN YOUR FIRM

Feedback from previous group leader presentations:

"Can't wait to take this information back to my work area"
FaHCSIA

"Practical tools to act on. Really empowering"
Diversicare

"Networking opportunities were really useful & liked the mix of personal experiences with organisational practices"
AMP

"Practical, very good to hear what issues are getting currency and good ideas that I can take back to my organisation. Quality seminar, definitely useful and great exchange of information, I would recommend it"
Clayton Utz

Hear practical case study presentations from:

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GROWTHCURV

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WOMEN BARRISTERS' FORUM

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WOMEN LAWYERS' ASSOCIATION OF NSW

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Bringing together female and male perspectives for workplace equality

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31 January 2012, The Sebel Surry Hills, Sydney



About the Forum

The workplace is ever evolving, responding to the changing needs of employees whilst maintaining organisational and business objectives. Considerable progress has been made towards creating a fair and equitable workplace for both women and men, and women increasingly have better access to higher level positions and flexible work arrangements.

There are, however, still a number of challenges faced by both women and men in trying to build a better workplace, such as ingrained cultural attitudes and communication problems.

There is an increasing need for women and men to work together and engage with each other to achieve greater success and enjoy the shared rewards of a better workplace. Together, female and male employees can promote cultural change, improve communication, initiate equity strategies and develop flexible positions and flexible work arrangements.

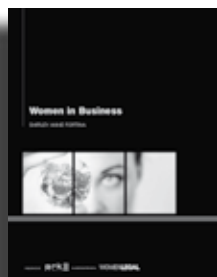
At this forum, delegates will gain practical knowledge from international and local companies on topics such as:

- Promoting better collaboration between women and men
- Introducing equity initiatives and measuring their success
- Proving the value of flexible work practices
- Overcoming unconscious biases and negative attitudes

Encourage your crew to attend

*We understand the **importance of having more than one person attend a forum of this nature, as two or more people championing an idea within an organisation moves it further and faster. This is why we have made the **cost for every additional person from your organisation to attend \$895 plus gst.*****

Relevant Publications



CASE STUDIES AND STRATEGIES FROM BOTH WOMEN AND MEN FOR COLLABORATIVE CHANGE TO BUILD A BETTER WORKPLACE WITHIN YOUR FIRM



Bringing together female and male perspectives

One day Connected Forum, 31 January 2012, Sydney

8:30 Registration and refreshments

9:00 Chairperson's opening remarks

*Pamela Young, Managing Director, **Growthcurv***



9:15 International practitioner case study: Encouraging positive attitudes and behavioural changes through individual advocacy in highly diverse working cultures

- Becoming a male champion for change
- Being a positive role model in your organisation
- Challenging cultural attitudes towards gender issues by educating your colleagues
- Taking ownership of building gender and ethnic diversity as a leader

*Timothy Biscaye, Managing Director, **Accendo Group**;
Former Regional Human Resources Director, **SNV Netherland Development Organisation**; **World Vision International***

10:00 Confronting and challenging problematic attitudes

- Acknowledging and overcoming unconscious bias
- Addressing the biases of women against women
- Navigating generational differences
- Promoting genuine emotional engagement

*Lee-May Saw, Barrister, **Martin Place Chambers**, Policy Officer,;
Women Lawyers' Association of NSW, Committee Member,
Women Barristers Forum*

10:45 Morning refreshments and networking

11:15 Creating successful gender initiatives: a systemic approach

- Understanding and engaging the dominant culture
- Developing inclusive leadership
- Gender dynamics in organisations: inclusion/exclusion, power and privilege

*Duncan Smith, Principle, **ADC Associates***

12:00 Interactive discussion: Promoting understanding and better collaboration between men and women



After a short introduction from the facilitator you will get the opportunity to participate in the discussion and gain a better understanding of the topic!

- Understanding men and women's expectations of each other
- Educating men about the specific challenges women face
- Acknowledging backlash and negative attitudes
- Navigating social media communication channels

*Facilitated by: Neil Cockroft, Head of Diversity, **Mallesons Stephen Jaques***

12:45 Networking lunch

1:45 Making the business case for flexibility: a hands on guide (extended session)

- Proving the value of flexible work in improved productivity, profitably and staff retention
- Aligning flexible work practices with business goals
- Transitioning to a flexible work arrangement
- Improving collaboration between full-time and flexible workers
- Managing client services and expectations
- Ongoing flexible work management and avoiding burn out

*Prue Burns, Partner, **Maddocks***



3:15 Afternoon refreshments and networking

3:45 Developing a successful workforce plans and strategies

- Effective workforce and workload planning
- Improving equal access to higher level work
- Exploring alternative career progression paths
- Succession planning and talent management
- Developing human capital capability

*Les Pickett, Member of International Board of Advisors, **International Public Management Association Human Resources**; Former General Manager, Management Services, **Coles Myer Limited***



4:30 Panel discussion: Evaluating and maintaining your diversity strategy
This session will give you the opportunity to discuss your queries with our panel of experts and gain insights into:

- Identifying your criteria for success
- Measuring the performance of your initiative
- Encouraging cultural as well as organisational change
- Ensuring continued engagement with your change initiative

Panellists:

*Tim Biscaye, Managing Director at **Accendo Group** and Former Regional Human Resources Director, **SNV Netherlands Development Organisation**; **World Vision International**; Nareen Young, Director, **Diversity Council of Australia**; Chrissie Tucker, Manager Diversity, **Australian Broadcasting Corporation***

*Facilitated by: Jude Stoddart, Director Equity & Diversity, **University of Technology, Sydney***



5:15 Chairperson's closing remarks and end of connected forum
Join Diversity Asia Pacific on LinkedIn:

<http://tinyurl.com/2bc7eel>

5 WAYS TO BOOK YOUR PLACE AT THIS EVENT

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POST: Send the completed registration form to Ark Group Australia Pty Ltd, Main level, 83 Walker Street, North Sydney, NSW 2060

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AB-WEB

PUT YOUR DETAILS HERE (PLEASE PRINT):

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	Connected Forum
Standard pricing	<input type="checkbox"/> \$1695 + GST = \$1864.50
Early bird (exp: 9/12/2011)	<input type="checkbox"/> Save \$200 \$1495+ GST = \$1644.50
Member discount (exp: 9/12/2011) <small>I am a member of ASTC(NSW, VIC), SheEO blog, Sphinx, EEONA, BPW, DCA, Her Network, Women Lawyers Association of NSW Inc, The Martin Place Chambers</small>	<input type="checkbox"/> Save \$300 \$1395+ GST = \$1534.50

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Signature

I have read and accepted the booking conditions

Please note: Payment must be received in full prior to the event to guarantee your place

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Booking conditions

- Bookings can be submitted at any stage prior to the event, subject to availability. A limited allocation is being held and booking early is therefore recommended. In the event of the booking not being accepted by Ark Group Australia the total amount will be refunded.
- Payment must be received in full prior to the course.
- All speakers are correct at the time of printing, but are subject to variation without notice.
- If the delegate cancels after the booking has been accepted, the delegate will be liable to the following cancellation charges:
 - Cancellations notified over 45 days prior to the event will not incur a cancellation fee.
 - In the event of a cancellation being between 45 and 30 days prior to the event, a 20% cancellation fee will be charged.
- For cancellations received less than 30 days prior to the event, the full delegate rate must be paid and no refunds will be available.
- All bookings submitted by e-mail, fax, or over the telephone are subject to these booking conditions.
- All cancellations must be received in writing.
- Ark Group Australia will not be held liable for circumstances beyond their control which lead to the cancellation or variation of the programme.
- All bookings, whether Australian or overseas will be charged Australian GST at the prevailing rate at the time of booking.
- Delegates are responsible for their own travel, accommodation and visa requirements.

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If you do not wish to receive this service, please tick this box

D095

Event venue and accommodation

Preferential rates are available at the Sebel, Sydney .Please contact the hotel directly to make your reservation, quoting

'Ark Group Australia' as your reference

The Sebel Surry Hills, Sydney

28 Albion Street

Surry Hills NSW 2010

(02) 9289 0000

<http://www.sebelsurryhills.com.au/>

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If you are interested in sponsoring or exhibiting at this event

please contact Bhuwan Rai

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